

为深入贯彻习近平总书记考察上海重要讲话精神，主动融入和服务上海高水平人才高地建设，激励海内外优秀人才来沪创新创业，进一步放大普陀沿沪宁产业创新带重要节点优势，全力打造人才高地“苏河之冠”，结合普陀人才安居工作实际，制定本专项支持政策。

To thoroughly implement the guiding principles of General Secretary Xi Jinping’s inspection speech in Shanghai, proactively integrate into and contribute to Shanghai’s high-level talent hub development, attract and inspire outstanding domestic and international talents to innovate and start businesses in Shanghai, further amplify Putuo District’s strategic advantages as a pivotal node along the Shanghai-Nanjing Industrial Innovation Belt, and fully establish the “Crown of Suhe River” talent hub, this special support policy has been formulated in alignment with Putuo’s practical initiatives for talent housing and welfare.

一图带您了解相关政策  
Understand Key Policies at a Glance with This Infographic

## 一、支持对象

### I. Eligible Candidates

新来沪工作、研讨、学习交流且在沪无住房(包括本人、配偶及未成年子女)、未享受过本市住房保障政策的海内外优秀人才,包括:

Outstanding domestic and international talents who newly arrive in Shanghai for work, research, study, or exchange purposes, have no housing in Shanghai (including themselves, spouses, and minor children), and have not previously benefited from municipal housing support policies. Eligible candidates include:

#### (一)经认定的海内外高端人才

(1) Accredited high-end domestic and international talents

全球顶尖人才  
Global Top Talents

国家高端人才  
National High-End Talent

重点创新创业人才  
and key innovation/entrepreneurship talents

#### (二)海内外优秀毕业生

(2) Outstanding domestic and international graduates

在世界排名前100名的国内外高校、“双一流”建设高校及建设学科,获得**硕士及以上学位或博士后证书**的海内外优秀毕业生。

Graduates with a master’s degree, doctorate, or postdoctoral certificate from a world top 100 university (global or domestic) or a “Double First-Class” institution (as per China’s higher education initiative)

海外毕业生回国(境) **未满1年**。  
Overseas graduates returning to China (or their home country) within 1 year.

国内毕业生取得学位或博士后证书**未满2年**。  
Domestic graduates who obtained their degree or postdoctoral certificate within 2 years.

#### (三)海内外优秀实习生

(3) Outstanding domestic and international interns

世界排名前**100名**的国内外高校;“**双一流**”建设高校就读的本科生、硕士或博士研究生  
Undergraduate, master’s, or doctoral students enrolled in world top 100 universities or “Double First-Class” institutions.

#### (四)经认定的沿沪宁产业创新带优秀人才

(4) Accredited talents along the Shanghai-Nanjing Industrial Innovation Belt

沿沪宁产业创新带合作城市有短期住宿需求的海内外优秀人才。

Outstanding talents from cooperative cities along the Belt with short-term accommodation needs.

## 二、支持标准及期限

### II. Support Standards and Duration

海内外优秀实习生 Outstanding domestic and international interns	第一阶段 (最长3个月) Phase 1 (up to 3 months)	第二阶段 (若入职本区或沿沪宁合作城市企事业单位, 签订1年以上劳动合同, 并经推荐) Phase 2 If employed by enterprises or institutions in Putuo District or Shanghai-Nanjing Belt cooperative cities under a contract of 1+ years (with recommendation)
	全额租房补贴 Full rental subsidy	最高2000元/月 ¥2,000/month(Maximum)

#### 海内外优秀毕业生

Outstanding domestic and international graduates

	第一阶段 Phase 1		第二阶段 (若入职本区或沿沪宁合作城市企事业单位, 签订1年以上劳动合同, 并经推荐) Phase 2 If employed by enterprises or institutions in Putuo District or Shanghai-Nanjing Belt cooperative cities under a contract of 1+ years (with recommendation)
	前三个月 For the first three months	后三个月 For the next three months	最长不超过6个月 Up to 6 months
硕士学位 Master’s Degree	2000元/月 ¥2000/month	1500元/月 ¥1500/month	1500元/月 ¥1500/month
博士学位 (博士后证书) Doctor’s Degree (Postdoctoral Certificate)	3000元/月 ¥3000/month	2000元/月 ¥2000/month	2000元/月 ¥2000/month

经认定的海内外高端人才  
Accredited high-end domestic and international talents

	第一阶段 (最长6个月) Phase 1 (Up to 6 months)	第二阶段 (若入职本区或沿沪宁合作城市企事业单位, 签订6个月以上劳动合同, 并经推荐) Phase 2 Full rental subsidy if employed under a contract of 6+ months (with recommendation).
	全额租房补贴 Full rental subsidy	全额租房补贴 Full rental subsidy
全球顶尖人才 Global Top Talent		全额租房补贴 Full rental subsidy
国家高端人才 National High-End Talent		最高5000元/月 ¥5000/month(Maximum)
重点创新创业人才 Key Talent in Innovation and Entrepreneurship		最高4000元/月 ¥4000/month(Maximum)

经认定的沿沪宁产业创新带优秀人才  
Talents from the Shanghai-Nanjing Industrial Innovation Belt

可申请享受单次最长1周、全年累计最长6周的短期免费住宿。  
Eligible for short-term free accommodation: up to 1 week per stay, 6 weeks maximum annually.

注:租房补贴以租房合同期限、劳动合同期限为限(含续签),原则上累计享受不超过1年。

Note: Rental subsidies are valid for the duration of the lease and employment contracts (including renewals), with cumulative benefits not exceeding 1 year.

## 三、安居配套服务保障

### III. Housing Support Services

申请租住在普陀指定房源的海内外优秀人才可享受就业创业、人才发展、生活优享等一站式、管家式人才服务。

Outstanding domestic and international talents who apply to rent designated housing in Putuo District, Shanghai, are eligible for comprehensive, concierge-style talent services encompassing employment and entrepreneurship support, talent development programs, premium lifestyle benefits, and more.

就业招聘  
Employment Recruitment

来华工作许可  
Work Permit for China

就业创业服务  
Employment and Entrepreneurship Support

全程帮办  
Full-process Agency Services

投融资对接  
Investment and Financing Matchmaking

科研项目申报  
Research Project Application

创新创业赛事  
Innovation and Entrepreneurship Competitions

人才发展服务  
Talent Development Services

政策宣讲  
Policy Briefings

人才计划  
Talent Programs



# PUTUO 普陀人才

Putuo Talent



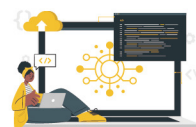
## 四、申请流程 IV. Application Process

### 递交申请

Submission of Application

符合条件的申请人向普陀区人才发展服务中心提出申请并提交相关材料。

Eligible applicants shall submit their applications and required documents to the Putuo District Talent Development Service Center.



### 资格审核 Qualification Review



区人才发展服务中心初审通过后,由区人才工作局会同相关部门进行资格审核,给出审核意见。

After preliminary review by the District Talent Development Service Center, the District Talent Affairs Bureau will coordinate with relevant departments to conduct a formal qualification review and issue an evaluation decision.

### 签约入住

Lease Agreement and Move-in

通过审核的申请人(海内外优秀毕业生采取“赋分排序”方式确定入住资格)在指定房源范围内选定人才安居房源,并与运营方签订租赁合同,办理入住手续。

Approved applicants (domestic and international outstanding graduates will be prioritized through a scoring-based ranking system) may select housing units from designated talent residences, sign lease agreements with the operator, and complete move-in procedures.



## 五、附则 V. Supplementary Provisions



租住的海内外优秀人才应遵守人才公寓的相关管理规定,严禁任何形式的转租转借行为。

Domestic and international talents residing in talent apartments must comply with all relevant management regulations. Subletting or transferring leases in any form is strictly prohibited.

符合条件的海内外优秀人才按“从优、从高、不重复”原则享受本区相关扶持政策。

Eligible domestic and international talents shall enjoy district-level support policies under the principles of “preferential, highest-standard, and non-duplication.”



本办法由区委人才办负责解释,自发布之日起施行,有效期2年。

This policy is interpreted by the Talent Leading Group Office of the Putuo District Committee of the Communist Party of China, Shanghai, and shall take effect upon issuance, remaining valid for 2 years.

※具体政策条款以正式发文为准。  
※ Final policy terms are subject to official documentation.

政策咨询:普陀区人才发展服务中心

Policy Inquiries: Putuo District Talent Development Service Center

电话: 021-32798008、021-32798007

Tel: +86 21 3279008, +86 21 32798007

房源咨询:普陀区房管局保障科

Housing Inquiry: Putuo District Housing Management Bureau, Guarantee Division

电话: 021-52564588-8944, 8945

Tel: +86 21 52564588-8944, 8945



普陀区  
Putuo District

## 新引进海内外优秀人才 安居专项支持政策(试行)

Special Support Policy for Housing of Newly Attracted  
Domestic and International Talents (Trial)